

## Job Description

The Broadview Rd church of Christ in Parma, OH (suburban Cleveland) is searching for a part-time minister and experienced spiritual leader to join our leadership team. The successful candidate will have strong experience working collaboratively with existing congregational leadership to shepherd members in their Christian walk and proven experience leading men in spiritual leadership. The successful candidate will be committed to growing Christ's disciples through spiritual leadership, relationship building, spiritual disciplines and service. The candidate will be asked to assume primary preaching responsibility for 1 weekly worship service and to contribute as part of a teaching rotation for an adult Bible study.

## Requirements

- BS/BA degree or higher (Bible degree not required)
- Proven experience developing spiritual leaders
- Collaborative leadership style
- Strong inter-personal communication skills
- Experience leading small groups is strongly preferred

## Compensation level

Up to \$30,000 annual salary and a 3-bedroom parsonage is available on the grounds

## Congregational summary

The Broadview Rd church of Christ is a very loving, united, suburban congregation with an average weekly attendance in the high 40's to low 50's and a history dating back to the 1950's. We currently provide 1 weekly worship service, 1 weekly small group and 2 weekly Bible studies. We are a diverse community of believers falling slightly right of center on the liberal (left)/conservative (right) scale with a high average level of education, biblical literacy, and engagement among both the leadership and the congregation at large; however, all education and socio-economic levels are present, welcome and contribute to the church's ministry. The congregation is made up mostly of community transplants and typically has a higher than normal rate of turnover due to members moving into and out of the area for work or education. Resultantly, we have a high percentage of young and middle-age couples who constitute the bulk of the congregation; although, a small but faithful group of older believers are also present along with a small number of new converts. The members are geographically dispersed across the region and we have a large number of young children for a congregation our size. We are financially stable, debt-free and own our building & parsonage.

## Leadership summary

We do not currently have an eldership, but a handful of highly engaged, biblically sound, middle-aged men provide the current volunteer leadership. Decision making is made by prayerful consensus among the leaders who openly collaborate with their spouses and the congregation at large on important, directional decisions. The current interim minister is a long-standing member and part of the current leadership team.

## Leadership Details

### Mark Dingee

Roles: Trustee, Board Chairman, Adult education leader, Interim minister

Age: 45

Family: Married, 3 baptized, faithful children

Background: Raised Baptist, converted at age 25

Profession: IT Director

Member since 2004

### Paul Fidler

Roles: Trustee, Treasurer, Adult bible study teacher, small group leader, song leader

Age: 46

Family: Married, 2 baptized, faithful children

Background: Raised in CofC

Profession: Attorney

Membership since 1996

### Eric Cober

Roles: Trustee, Board Secretary, Adult bible study teacher

Age: 39

Family: Married, 1 grade-school age child

Background: Raised in CofC

Profession: Physician

Member since 2010

### Sean Moorey

Roles: Edification lead, Adult bible study teacher, Song leader

Age: 44

Family: Married, 2 grade-school age, 2 high-school age, baptized, faithful children

Background: Raised in CofC

Profession: Food Service Director

Member since 2015

### Brian Hamilton

Roles: Benevolence lead

Age: 43

Family: Married, 2 pre-school age children

Background: Raised in CofC

Profession: Police Officer

Member since 1999

### Adam Seay

Roles: Song leader, Adult bible study teacher, fill-in preacher

Age: 40

Family: Married, no children

Background: Raised in CofC

Profession: Corporate Controller

Member since 2013